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Pursuant to Article 13 of the Law on Associations (Official Gazette, numbers 74/14, 70/17 and 98/19), the Assembly of the Research and Education Institute – Working Mother, at the session held on 12/31/2021. year, adopted:

STATUTE

of the FIRST NETWORK FOR SUSTAINABLE BUSINESS AND SOCIETY

I. GENERAL PROVISIONS

Article 1.

This Statute regulates:

- name of the association (hereinafter: MODE1), seat, area of activity, representation and power of attorney, organizational forms, goals and logo of MODE1;
- objectives, activities, cooperation and association, and publicity of MODE1's work;
- membership, membership fee, rights and obligations and disciplinary responsibility of members, and the method of keeping the list of MODE1 members;
- internal structure of MODE1 - bodies, their composition, powers, election and recall, decision-making method, term of office, responsibility and powers of MODE1 officials;
- assets and method of acquiring and disposing of assets of MODE1;
- the termination of MODE1, the disposal of the property in the event of the termination of MODE1, and the election and recall of the liquidator;
- the method of resolving disputes and conflicts of interest within MODE1; and
- other issues important for the operation of MODE1.

Article 2.

(1) MODE1 is a legal entity registered in the Register of Associations with the competent state administration body.

(2) MODE1 is a non-profit legal entity that uses its assets exclusively for the performance of its activities. MODE1 is responsible for the assumed obligations with the entire property at its disposal (full liability).

(3) The seat of MODE1 is in Zagreb, and the association operates in the territory of the Republic of Croatia.

(4) MODE1, in accordance with this Statute, can join domestic and international associations whose goals are the same or similar to those from Article 6 of this Statute.

Article 3.

The name of the association reads: FIRST NETWORK OF SUSTAINABLE SOCIETY AND ECONOMY

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The abbreviated name of the association reads: MODE1

The name of the association in English is: FIRST NETWORK FOR SUSTAINABLE BUSINESS AND SOCIETY

Article 4.

(1) MODE1 has a sign and seal. The seal of the association contains the name, sign and headquarters of MODE1.

(2) General and other acts of MODE1, as well as financial and other documentation, are certified with the seal.

(3) The decision on the sign of the Association is made by the Assembly.

II. OBJECTIVES, SCOPE, ACTIVITIES AND PUBLICITY OF THE WORK

Article 5.

The goals of MODE1 are:

- Encourage the adoption of the principles of sustainable development throughout society, and their concrete application in all activities and by all social groups.
- To promote and advocate equality between men and women in all periods of life and in all social areas, especially in education and the workplace.
- Empower women and girls and develop their ability to actively work to improve their personal, social and economic position.
- Empower men and boys and develop their ability to equally assume different social roles, and personal development leading to self-realization independent of social expectations.
- Advocate the adoption and implementation of public policies and other initiatives that promote gender equality, and the equality and inclusion of members of all social groups exposed to discrimination.
- Promote active citizenship, and empower citizens to participate in democratic processes.
- Develop the ability of society as a whole and all its stakeholders to successfully solve problems that lead to inequality, discrimination, injustice, poverty, lack of democracy and human rights violations.
- Promote and develop partnerships between public authorities, public and state institutions, independent bodies, the private sector, public companies, local and regional governments, the academic community, the civil sector and other stakeholders in order to achieve social equality, the rule of law and sustainable development.
- Advocate and promote the principles and practices of good governance, especially public policy and decision-making based on objective evidence and criteria.
- To promote and protect human and civil rights, as well as the democratic principles of regulating social relations.

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- To promote scientific, technological and economic progress in balance with humanistic principles.
- Encourage the adoption of digital technology in business and public administration, the development of citizens' skills for using digital services, and the adoption of ethical principles and rules in this area.
- Promote entrepreneurship, social dialogue, social entrepreneurship, and socially responsible business.
- Especially promote women's entrepreneurship and their economic emancipation.
- Act in the field of improving health, nature protection, culture and social activities.
- Cooperate with related organizations in Croatia, in the EU and in the world in order to achieve these goals.

Article 6.

(1) In order to achieve the stated goals, MODE1 carries out the following activities:

- Promotes and implements cooperation with all public policy stakeholders: public authorities, regional and local self-government bodies, public institutions, independent bodies, academic institutions, civil society organizations, business sector, social partners and others.
- Organizes and implements education and training programs, consultations, lectures, public forums, expert meetings and conferences, and other public events dedicated to areas of interest.
- Monitors and evaluates public policies, participates in their formation through public advocacy, participation in professional and public debates, consultation processes with the interested public, and direct cooperation with authorized proponents.
- Conducts and publishes research on issues related to the organization's goals, and collects, processes and distributes information.
- Creates and publishes publications related to the goals of the organization.
- Organizes and implements programs of direct engagement of citizens and other stakeholders, as well as volunteer programs.
- Develops and implements communication campaigns related to the goals of the organization, in order to inform citizens, as well as professional and specialized public.
- Cooperates with related organizations and networks in Europe and the world in order to promote and achieve common goals.
- Develops and implements projects to achieve the goals of the association, and implements other forms of cooperation with donors.
- Implements other initiatives, programs and projects.

(2) The economic activity of the association includes: organizing seminars, lectures, conferences and other public events; publishing and consulting activities; implementation of research, analysis and other professional works, in accordance with the Law.

(3) In accordance with the stated objectives, MODE1 operates in the following areas of activity: (2) democratic political culture; (4) economy; (6) culture and art; (7) human rights; (8) international cooperation; (9) education, science and research; (10) sustainable development; (11) social activities; (12) technical culture; (13) health protection; (14) environmental and nature protection.

(4) The target groups of MODE1 are the following: (001) academic community; (007) gifted children and young people; (008) children-general population; (0016) children at risk of social exclusion; (019) citizens - general population; (021) innovators; (027) local and regional self-government; (030) small and medium-sized entrepreneurs and craftsmen; (031) minorities-general; (032) media representatives; (033) youth.-general population; (039) unemployed; (041) families; (043) educational institutions; (044) educational workers; (059) persons with disabilities; (061) elderly persons; (062) persons at risk of poverty and poor persons; (069) employers; (070) business organizations; (071) consumers; (074) regional and local self-government; (075) parents; (077) Roma; (078) Roma children and youth; (079) rural population; (080) sexual and gender minorities; (081) trade unions; (088) students; (089) state administration bodies; (093) students; (094) associations and civil initiatives; (095) pensioners; (096) social care institutions; (099) volunteers; (101) health institutions; (102) women; (103) women entrepreneurs; (114) victims of harassment at work or violations of workers' rights; (115) others.

Article 7.

(1) The operation of MODE1 is public.

(2) MODE1 informs the public about its work through the media, its website and social media, its annual descriptive and financial, thematic and ad hoc reports, other publications and public statements. The membership of MODE1 is informed at the sessions of the Assembly as well as in other appropriate ways.

The President and the Board of MODE1 are responsible for the publicity of the work.

(4) Only the following information may be withheld from the public:

(a) those data about MODE1's work that are its business secret,

(b) data that could harm the reputation and honor of MODE1 and certain legal and natural persons, unless the publication of such data is important for the realization of certain important social interests,

(c) data, the publication of which could harm the security or justified legal interests of certain legal and natural persons, and

(d) data subject to the provisions of the Personal Data Protection Act.

III. PROVISIONS ON MEMBERSHIP AND MEMBERSHIP FEES

Article 8.

(1) Membership in MODE1 can be regular, associate, and honorary.

(2) Under the same conditions provided for in this Statute and the law, any natural person of legal age, a citizen of the Republic of Croatia, and a legal entity based in the Republic of Croatia who wants to actively participate in the achievement of goals through their professional, scientific work or civic

activities can become regular members of MODE1. of MODE1, and accepts this Statute and other general acts of MODE1.

(3) Regular members who are legal entities in the association are represented by appointed representatives, one for each member legal entity.

(4) A regular member who has not attended the sessions of the MODE1 Assembly for two years and who does not actively participate in the work of MODE1 will be invited by the president to declare whether he/she wants to replace the status of a regular member with the status of an associate member / members.

(5) Any business - capable citizen of the Republic of Croatia, a legal entity based in the Republic of Croatia, a foreigner or a foreign legal entity that contributes to the achievement of MODE1's goals through its activities can become an associate member of MODE1.

(6) An honorary member can be declared a person who, through his activity and/or financial support, has especially contributed to the work of MODE1 and the achievement of MODE1's goals.

Article 9.

(1) Membership in MODE1 is voluntary.

(2) Decisions on admission to or appointment to membership and exclusion from membership are made by the Board in a procedure established by special rules of procedure.

(3) MODE1 maintains and stores the list of members electronically, in accordance with the law. The executive director is responsible for keeping the list of members. The list of members contains information on personal name (name), personal identification number (OIB), date of birth, date of joining the association, category of membership, and date of termination of membership. (4) All members are obliged to comply with the provisions of the Statute and other general acts of MODE1, and to protect and raise the reputation of MODE1.

Article 10.

(1) Members have equal rights and duties, and in particular:

- Participate in the work of MODE1,
- To promote the goals of MODE1 in the public,
- To be informed about the entire operation of MODE1,
- Respect the Statute and other general acts of MODE1,
- Protect the reputation of MODE1 and its members, and
- Exercise other rights provided by the general acts of MODE1.

(2) Regular members have the following rights and duties:

- To elect and be elected to bodies of MODE1, and
- Pay the membership fee

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(3) Associate and honorary members (as well as representatives of associate and honorary members who are legal entities) have the right to participate in all MODE1 activities and may be present at MODE1 body sessions, but without active or passive voting rights.

(4) Ordinary members who do not pay the membership fee within the prescribed period do not have the right to vote at the sessions of the Assembly.

(5) If they find irregularities in the implementation of this Statute, the members of MODE1 have the right to warn the Management Board of MODE1, which is obliged to act and decide on the written warning within 30 days of its receipt.

Article 11.

(1) Membership in MODE1 ends:

- through voluntary termination of the membership by a member;
- through the process of deletion of member from the membership;
- through the process of striking out the member from the membership; and
- with death of a member.

(2) A member who does not participate in the work of MODE1 without justification for at least one year or has stopped engaging in the activity for which he/she was accepted as a member, may be removed from membership by decision of the Board. A member may submit an objection to such a decision to the Assembly within 15 days from the day of the orderly delivery of the decision. The decision of the Assembly on the objection is final.

Article 12.

(1) Disciplinary measures against members of MODE1 are exclusion and warning.

(2) A member may be excluded from MODE1:

- if his/her public activity is in conflict with the objectives of the existence of MODE1 provided by this Statute;
- if he/she was convicted of a particularly dishonorable crime;
- if by his or her actions or behavior in or in connection with MODE1, acting contrary to the principles of work and activities of MODE1 members expressed in the Statute or another general act of MODE1, caused a serious disruption in the work of MODE1 , harmed MODE1's reputation, or caused MODE1 substantial property damage.

(3) A reprimand is issued to a member whose actions have caused damage to the reputation of MODE1, disturbances in its work, or have caused material damage to MODE1, if the consequences of such actions are not such as to require exclusion and if the member can be expected not to continue with behavior that harms MODE1.

(4) The Management Board of MODE1 decides on disciplinary measures. An objection to the decision of the Board can be submitted to the Assembly within 15 days of proper delivery. The decision of the Assembly is final.

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(5) No disciplinary proceedings are conducted against honorary members. In the case referred to in paragraphs 2 and 3 of this Article, upon the proposal of the president of MODE1 or the Board, the Assembly may decide on the termination of honorary membership.

IV. BODIES AND MANAGEMENT OF MODE1

Article 13.

(1) MODE1 is managed by regular members directly at the Assembly and through elected representatives in other bodies of MODE1.

(2) The bodies of MODE1 are:

- Assembly
- President
- Management Board
- Executive director

(3) The Assembly and/or the Board may, by special decision, set up working bodies to perform certain tasks within their jurisdiction. In the decision on the establishment of such a body, its powers and procedure will be determined.

Article 14.

(1) The mandate of the President, Members of the Board and the Executive Director is four (4) years .

(2) The President of MODE1 is elected and dismissed by the Assembly, the Members of the Board and the Executive Director are elected and dismissed by the Assembly at the proposal of the President.

(3) The mandate and powers of the President, Members of the Board and the Executive Director shall end upon the expiration of the mandate or upon dismissal from office .

(4) The President, Members of the Board and the Executive Director may be dismissed from office if they do not perform their duties conscientiously or satisfactorily.

The President, Members of the Board and the Executive Director are considered to have been dismissed on the day they resigned from the membership of MODE1 or on the day of submitting a written request for dismissal.

(6) Dismissal from office is carried out in a manner consistent with the manner in which election to office was carried out.

THE ASSEMBLY

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Article 15.

(1) The Assembly is the highest decision-making body of MODE1 and consists of all regular members.

(2) Regular members who are legal entities are represented in the Assembly by their appointed representatives.

Article 16.

Assembly:

- adopts the Statute, its amendments, and other general acts of MODE1, if the adoption of general acts is not within the competence of another body of MODE1;
- elects and dismisses the President, Members of the Board and the Executive Director of MODE1, and discusses the annual report;
- approves the Association's financial plan and work plan, as well as the Association's work report;
- decides on status changes (merger and division of the association), and on the entry into association with other organizations;
- enacts a decision on the termination of MODE1, and on the distribution of MODE1's assets;
- decides on the amount and term of payment of the membership fee, in the second instance on exclusion from membership, and on admission of honorary members as well as their termination;
- supervises the legality of MODE1's operation and business practices;
- supervises the implementation of the financial plan and the intended use of MODE1's financial resources;
- adopts the annual financial report;
- proposes measures to eliminate observed irregularities in the operation of MODE1;
- decides on other matters of significance for the work of MODE1 determined by this Statute, which have not been placed under the jurisdiction of another body
- decides as a second-instance body on appeals
- decides on changing goals and activities
- appoints and dismisses the liquidator of MODE1
- makes a decision on the establishment of organizational forms without legal personality
- performs other tasks in accordance with the Statute and regulations

Article 17

(1) Regular Assembly is held as needed, at least once a year, Election Assembly every four years, and Extraordinary Assembly as needed.

(2) The Assembly is convened by the President on his/her own initiative, or at the written request of one third of the regular members of MODE1, which contains a proposal for the agenda, as a rule, eight days before the meeting. If the President does not convene an extraordinary session of the Assembly within thirty (30) days from the date of receipt of the request for convening, it will be able to be convened by the aforementioned proposers. In the event of the expiration of the mandate of the MODE1 bodies, the assembly is convened by the last person with the power-of-attorney, as

registered in the Register of Associations, or by one-third of the regular members of the association recorded in the membership roster before the expiration of the mandate of the MODE1 bodies.

(3) The convenor of the Assembly informs all regular, associate and honorary members of MODE1 in writing about the place, time and agenda of the Assembly. Members who agree to this can receive the invitation by e-mail.

(4) If the Assembly does not decide otherwise, its work is managed by the President of MODE1.

(5) Minutes are kept at the Assembly, which are signed by the Recorder and one Notary, chosen by the Assembly from among its members, and by the Chairperson.

(6) The Assembly can validly work and make decisions if it is attended by a majority of regular members of MODE1. If the required number of members is not present at the scheduled time, the start of work is postponed for half an hour, after which the Assembly can validly decide if at least one third of the regular members are present.

(7) The Assembly may regulate its work by special rules of procedure.

Article 18.

(1) The Assembly makes decisions by the majority vote of the regular members present, unless otherwise stipulated by this Statute.

(2) The election of the President, Members of the Board and the Executive Director is always done by secret ballot, upon the consent by the candidate to his/her nomination. Exceptionally, when only one candidate is nominated for election, the Assembly may decide to vote publicly on the election of the President, Members of the Board, and the Executive Director .

PRESIDENT

Article 19

(1) The President is the legal representative, and represents MODE1 in their entire scope of work, in accordance with the competences established by the Law and this Statute.

(2) The President is elected by the Assembly for a term of four years, which can be repeated. The President is also the President of the Board.

Article 20.

(1) The President is competent and responsible for the following:

- convenes and conducts the sessions of the Assembly and the Management Board of MODE1;
- coordinates the work of the Members of the Board, assigns duties to them, and gives them tasks in accordance with the provisions of this Statute;
- coordinates the work of all bodies, branches and other organizational forms of MODE1;
- concludes contracts on behalf of MODE1 and signs documents that materially bind MODE1;

- disposes of the assets of MODE1 up to the amount of one hundred thousand kuna (100,000.00 HRK); disposes the assets above this amount upon the approval of the Board;
- ensures that the decisions of the Assembly and the Board are executed;
- communicates with state administration bodies responsible for MODE1;
- performs other tasks related to the function of the President according to the conclusions of the Board, authorizations prescribed by the Statute, laws, and general acts of MODE1.

(2) If the President is prevented from performing his duties, the Board can appoint another member of the Board to replace the president of MODE1 until the President returns to office, or until the election of a new President in the case of a permanent obstacles.

MANAGEMENT BOARD

Article 21

is the collegial management body of MODE1 and has up to five members, including the President and the Executive Director.

(2) Members of the Board are elected by the Assembly for a term of four years, which can be repeated.

(3) The Management Board is competent and responsible for the following:

- implements decisions and conclusions of the Assembly;
- establishes its permanent and temporary working bodies, adopts rules of procedure on their work and appoints their presidents and members;
- makes decisions on concluding contracts and other affairs for the Association;
- makes decisions about financial operations;
- manages the assets of MODE1;
- adopts the annual balance report of MODE1;
- makes decisions to issue publications and other documents for MODE1;
- decides on MODE1's membership in networks, platforms, coalitions, etc.;
- makes decisions on employment in MODE1, issues related to conditions of employment, and on outsourcing;
- makes decisions on other matters that other bodies of MODE1 are not given the jurisdiction for by this Statute; and
- performs other tasks in accordance with the Statute as well as decisions and instructions of the Assembly.

(4) The Board ensures the legality of MODE1's operation and the fulfillment of the obligations stipulated by the law and this Statute. The Board and each Member of the Board is responsible to the Assembly for its work.

(5) The Board works at meetings and validly decides if the majority of members of the Board are present at the meeting.

(6) The Board makes decisions by majority vote of the total number of members.

(7) At the initiative of the President, the Board may, in case of urgency, decide on certain issues outside of the sessions, via e-mail vote. The President draws up a special record of such a vote and submits it for approval at the next meeting of the Board.

EXECUTIVE DIRECTOR

Article 22.

(1) The Executive Director is elected by the Assembly for a term of four years, which can be repeated.

(2) The Executive Director manages the work of MODE1 between two sessions of the Board and makes decisions necessary for the performance of regular activities;

(3) The Executive Director organizes and supervises the professional, administrative and other auxiliary tasks necessary for the bodies of MODE1, as well as the implementation of projects and other activities of MODE1.

(4) The Executive Director manages the work of the personnel, directly organizes work on projects and manages current operations. In his/her work, he/she is obliged to follow the instructions of the Board and the President of MODE1 and is accountable to them for her work.

(5) The Executive Director compiles the documents that are deliberated and decided upon at the sessions of other MODE1 bodies (decisions, work plans, reports, etc.) ;

(6) The Executive Director ensures the timely and accurate reporting to the membership and the public about the decisions and activities of bodies, branches and other organizational forms;

Executive Director is the legal representative of MODE1, and performs other tasks related to the function of the Executive Director according to the decisions of the Management Board, the authorizations prescribed by this Statute, the law and the general acts of MODE1.

THE LIQUIDATOR

Article 23.

The Liquidator is elected by the Assembly, and his/her mandate lasts until impeachment.

The Liquidator leads the MODE1 liquidation procedure in cases where the procedure is initiated by law, and represents MODE1 in that procedure.

The Liquidator is obliged to carry out the liquidation procedure within 60 days from the date of receipt of the decision of the competent office on the opening of the liquidation procedure.

the Liquidator is obliged to determine the balance on MODE1's business account, the bookkeeping balance of debts and claims, determine MODE1's other assets and obtain from the official records of the Ministry of Finance - Tax Administration a certificate of non-existence of debt towards public benefits.

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In the event that he/she determines that MODE1 has debts, the Liquidator is obliged to publish an invitation to creditors to report their claims against MODE1 within 30 days from the date of publication of the invitation, and for possible claims he/she is obliged to invite debtors to pay debts within of 30 days.

After the distribution of the remaining assets, the Liquidator is obliged to submit the final account and report on the liquidation procedure to the competent office within eight days from the date of completion of the liquidation procedure.

In the event that the liquidator determines that the assets of MODE1 are not sufficient to settle the liabilities, he/she is obliged to inform the competent court at the seat of MODE1 about this within 8 days in order to initiate bankruptcy proceedings.

V. FINANCING AND ASSETS OF MODE1

Article 24

(1) MODE1 obtains financial resources for its regular activity:

- from membership fees and members' contributions, donations, grants, sponsorships, grants from EU funds, EU funds and the like
- from income from economic activity, in accordance with the Statute and the Law;
- from other income permitted by law.

Article 25

(1) MODE1 manages its own assets in accordance with regulations on material and financial operations of non-profit organizations.

(2) The funds and assets of MODE1 for regular operations are at the disposal of the president , or other persons authorized for this in accordance with this Statute.

(3) The decision on borrowing MODE1 is made exclusively by the Board.

(4) Principals in financial operations are the president and a person authorized by him.

Article 26

(1) In order to implement the permanent and organized activities of MODE1, and to implement the set goals in MODE1, jobs and tasks can be determined that can be performed by employees in an employment relationship for an indefinite period of time, for a fixed period of time, according to the contract on the work and the contract on the author's work , and independent craftsmen, all according to the needs and financial possibilities of MODE1.

(2) For contracts that regulate mutual relations on a more permanent or long-term basis, the decision on the conclusion of the contract is made by the Management Board of MODE1. Other contracts are concluded by the President.

Article 27

(1) The following information is considered to be confidential:

(a) personal data about MODE1 associates and persons to whom MODE1 provided financial and other assistance;

(b) data on the material and financial operations of MODE1, except for those data that MODE1 is obliged to submit to state authorities;

(c) contracts and other legal transactions in which MODE1 is one of the parties;

(d) preliminary results of scientific research and other studies undertaken by MODE1;

(e) documents created in tender procedures (applications for tenders, reviews, reports, etc.);

(f) other data designated as confidential data by the decision of the President, the Board or the Assembly of MODE1.

(2) The authorized person for communicating MODE1's confidential information is the President of MODE1.

VI. ADOPTION OF THE STATUTE AND BY-RULES

Article 28

(1) The Statute of MODE1, as well as its amendments, is adopted by the Assembly by a two-thirds majority of the members present.

(2) The Assembly of MODE1 is responsible for the interpretation of the Statute.

(3) The Draft Statute is compiled by the Board and physically posted at the MODE1 offices for review by members, as a rule, 15 days before the Assembly.

(4) MODE1 members have the right to make comments and suggestions on the Draft Statute and to propose new and different provisions. The Board can propose to the Assembly to accept or not accept certain remarks and proposals, and it can draw up a new draft of the Statute based on them, which will then be submitted to the Assembly for adoption.

(5) Regulations, rules of procedure and other general acts of MODE1 and their amendments are adopted by the Board, unless otherwise specified in this Statute. The individual Rules of Procedure form the MODE1's Rules of Procedure Corpus, which must be aligned with the Statute of MODE1.

VII. RESOLUTION OF DISPUTES AND CONFLICTS OF INTERESTS

Article 29

If there is a dispute between the members of MODE1 that makes the operation of MODE1 difficult and impossible, the Management Board of MODE1 will appoint a Commissioner to resolve disputes

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between the members of MODE1, on its own initiative or at the suggestion of a from the parties in dispute. An objection to the decision of the Dispute Resolution Commissioner is submitted to the MODE1 Board, whose decision on the objection is final.

Article 30.

(1) A conflict of interest in MODE1 exists if the private interest of the President, Members of the Board and the Executive Director of MODE1 is in conflict with the interest of MODE1 or if their private interest affects or may affect his/her impartiality in performing his/her duties in MODE1.

(2) Legal regulations on conflict of interest shall be applied in an appropriate manner to issues of conflict of interest within MODE1.

(3) The Board will, on its own initiative or at the suggestion of a MODE1 member, appoint a Commissioner to resolve conflicts of interest. An objection to the decision of the Commissioner is submitted to the MODE1 Board, whose decision on the objection is final.

VIII. FINAL PROVISIONS

Article 31

(1) MODE1 ceases to exist upon:

- a decision by the Assembly adopted by a two-thirds majority of the members present;
- decision of the competent state administration body;
- in other cases provided by the Law.

(2) In the event of the termination of MODE1, the remaining property will be donated to an association or institution or foundation that has the same or similar statutory goals as MODE1, which is decided by the Assembly, with the consent of the recipient.

Article 32.

With the entry into force of this Statute, the Statute of the Association of December 21, 2017. ceases to be valid.

Article 33.

This Statute enters into force on the day of its adoption.

In Zagreb, on December 30, 2021

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President

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Dijana Kobas Dešković, M.Sc., MBA